

Lateral Police Officer

McCook Police Department



Contact Information

Address:

McCook Police Department
5000 Glencoe
McCook, IL. 60525

Website:

- www.mccookpolice.org

Phone:

- 708-447-1234

Fax:

- 708-447-1420

Email:

- policeinfo@villageofmccook.org

Position Information

Application Deadline:

- Until filled – multiple vacancies

Salary:

- **Salary effective 1/1/2023:** \$82,950* - Step 2

- Step 3 after successful completion of Field Training Program and six months of service - \$88,761
- **Current top salary - \$110,475**
 - The starting salary and benefits for a lateral hire applicant will be dependent on experience and years of service.
 - Employees are paid biweekly on Fridays.
 - Currently covered by MAP – contract in place through 2026, with 3% annual increases.
 - Patrol Division works 12-hour shifts, which are bid for on an annual basis.
- **The Village of McCook offers a complete benefits package to full-time employees including:**
 - Contributions to medical, dental, vision, and village provided life insurance
 - Village pays 100% of premium for HMO insurance
 - Paid insurance upon retirement with 25 years / 55 years of age
 - Deferred compensation plans are available
 - Aflac available
 - Sworn officers participate in the Illinois Downstate Police Pension Fund
 - Full-time employees receive:
 - Paid vacation
 - Sick and personal time
 - Nine holidays (paid annually)
 - Initial issue of all duty gear, uniforms, and firearm
 - Issued body armor
 - Eligibility for compensatory time and overtime pay

Sworn:

- 19

Population:

- 250

Position Details

Requirements:

The Village is located just North of I-55 and First Avenue, a small residential Village with major industry / corporations and multiple quarries.

- Must have successfully completed the Illinois Basic Law Enforcement Academy and possess certification from the Illinois Law Enforcement Training and Standards Board or

be qualified to take the Illinois Law Enforcement Training and Standards Board "Out of State Reciprocity" requirements to include: Mandatory Firearms Training Law for Illinois Police Equivalency Exam

- Citizen or lawful permanent resident of the United States.
- Individuals must be at least 23 years old.
- Experience – at least 2 year’s experience as a full-time, sworn certified law enforcement officer within the last 2 years preceding the date of application. Municipal experience preferred.
- Applicant must be in good standing with the police department in which the person serves, or laid off due to budgetary restraints.
- Must have no felony convictions and be of good moral character as described in State Statute 65 IL 5/10-2.1-6.
- Possess substantially equivalent skills and abilities of a Village of McCook Police Officer who has completed the probationary period, as determined by the Village.
- Must have a high school diploma or hold a G.E.D.
- Must be a U.S. citizen
- Possession of an Illinois Driver's License and the ability to obtain a Firearm/Weapon License

Selection Process:

There is no guarantee of an interview or further consideration for candidates submitting an application.

Upon recommendation by the interview committee, qualified candidates may receive a conditional offer of employment and may be required to participate in additional post-offer screenings and examinations including but not limited to:

- Polygraph examination
- Psychological evaluation
- Character and background investigation and credit check
- Medical examinations and drug screening

For application:

Download:

<https://www.mccookpolice.org/employment.html>

Or

Pick up at:

McCook Police Department

5000 Glencoe

McCook, IL. 60525

E.O.E.